

HSEQ Policy

Health, Safety, Environment and Quality

We always put safety first.

All personnel are responsible for the HSEQ of their own work, and have stop work authority in case they observe potential breaches to the company's HSEQ standards. All personnel have an obligation to contribute to continuous improvement in all processes. Each manager and supervisor has a particular responsibility to verify that activities are carried out in conformance with the specified requirements.

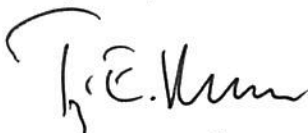
We shall:

- Ensure that our employees, contractors and suppliers comply with applicable laws, legislations and regulations in countries where we operate and follow our internal code of conduct and relevant procedures as well as those of our customer.
- Take a proactive approach towards our social responsibilities, mitigating our impact on our planet's environment by maintaining records of environmental impact and set goals for reduction.
- Engage and collaborate with our stakeholders to identify, assess, monitor, manage and prevent foreseeable HSEQ risks in connection with our activities.
- Use a management system with controlled procedures for our activities. Continually monitor, review, audit for compliance, improve the system and encourage innovation.
- Deliver appropriate training to increase awareness and maintain competence.
- Maintain effective response capabilities for incidents and emergencies. Investigate incidents to identify root cause, learn and take appropriate action to prevent reoccurrence.
- Collaborate closely with employees, contractors, clients, partners and suppliers on HSEQ to encourage improvement opportunities and provide innovative and efficient transport and installation solutions.

Through always adopting a best-for-project approach, we shall be our customers' long term preferred choice.

OHT's HSEQ policy and procedures are closely linked to, and rely heavily on Songa Shipmanagement's Ship Management System.

Oslo, 24 May 2019



Torgeir E. Ramstad
CEO